



# The negative economic footprint of alcohol related harm

Workplace interventions to reduce alcohol-related harm are one of the key areas identified by the EU and the International Labour Organization to foster a healthier and more productive workforce<sup>1</sup>



## The burden of alcohol related harm on EU productivity



## What can companies do to address alcohol related harm in the workplace?



## Recommendations to companies by the European Workplace and Alcohol project<sup>8</sup>

- 1** Adopt a SMART internal alcohol policy agreed by all departments
- 2** Inform & train employees, particularly managers and HR departments
- 3** Roll-out online brief interventions and provide access to adequate services

Companies can read more about EWA recommendations and toolkit for implementation at: [http://www.eurocare.org/eu\\_projects/ewa/deliverables/by\\_work\\_package/policy\\_recommendations](http://www.eurocare.org/eu_projects/ewa/deliverables/by_work_package/policy_recommendations). Companies can also join the Alcohol Health Network European Partnership initiative, a unique forum for business representatives to exchange best practices on alcohol workplace interventions. More information is available at: <http://www.alcoholhealthnetwork.org.uk/partnership>.

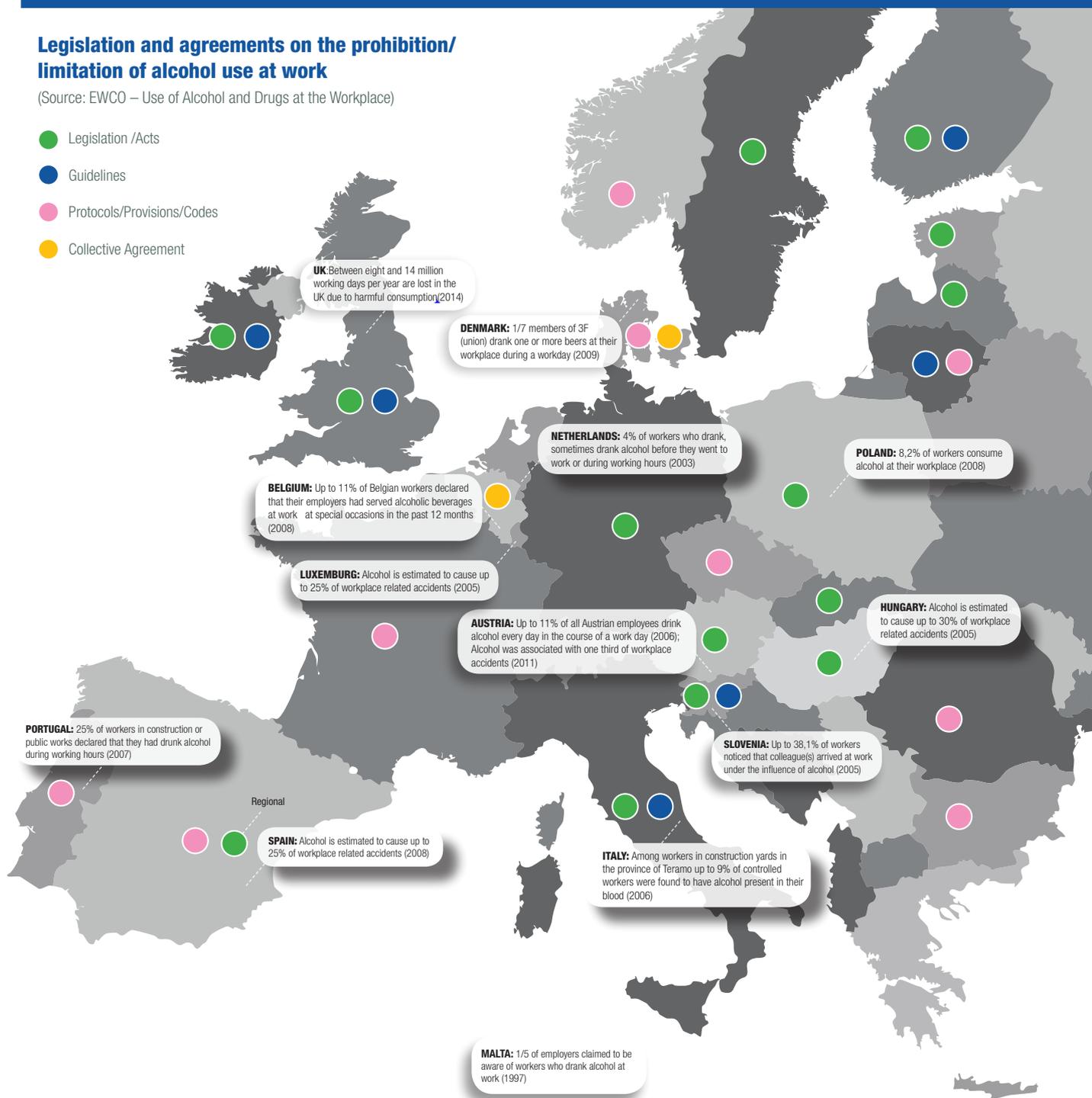


# Alcohol in the workplace in your country

## Legislation and agreements on the prohibition/limitation of alcohol use at work

(Source: EWCO – Use of Alcohol and Drugs at the Workplace)

- Legislation /Acts
- Guidelines
- Protocols/Provisions/Codes
- Collective Agreement



## What can policy-makers do to address alcohol related harm in the workplace?



ILO recommends online brief interventions and access to adequate services<sup>9,10</sup>.



Ensure an evidence-based<sup>11</sup> policy on health and safety in the workplace that includes provisions to prevent alcohol related harm. Promote a business culture that invests in a healthy and productive workforce by implementing sound internal alcohol policies.



Fund research to monitor the impact of alcohol related harm and alcohol use disorders in national productivity and on the value of early interventions.

